

1 Employer Information

Name _____

Phone No / -

Address _____

Fax No / -

City _____

State, Zip -

Tax Id# -

Contact _____

2 Flex Plan Deduction Authorization (IRC Section 125)

Please select one of the following:

The company named above may permit its employees to authorize deductions from their payroll for the purpose of contributing to the Entertainment Industry Flex Plan on a pre-tax basis. These contributions are not subject to any State or Federal withholdings on the behalf of the employer or employee. Further, these contributions should not be included in gross wages on the employee's W-2 Form. Employees may change their pre-tax withholdings during Open Enrollment (to take effect January 1 of each year) or if they have a Change in Family Status as defined by the Plan. Elections expire at the end of each Calendar year. A new form must be submitted annually.

The company named above will not permit its employees to authorize deductions from their payroll for the purpose of contributing to the Entertainment Industry Flex Plan on a pre-tax basis.

3 401(k) Plan Deduction Authorization (IRC Section 401)

Please select one of the following:

The company named above may permit its employees to authorize deductions from their payroll for the purpose of contributing to the Entertainment Industry 401(k) Plan on a pre-tax basis. These contributions are not subject to any State or Federal withholdings on the behalf of the employer or employee with the exception of FICA and FUTA. FICA and FUTA payments are required on the behalf of the employer and employee. Further, these contributions should not be included in gross wages on the employee's W-2 Form. Employees may make changes at anytime during the year at the discretion of the employer with a minimum of once per year. Employer agrees to forward all employee payroll deductions to the Plan as of the earliest date on which the contributions can reasonably be segregated from the Employer's general assets per Labor Regulation §2510.3-102(a)

The company named above will not permit its employees to authorize deductions from their payroll for the purpose of contributing to the Entertainment Industry 401(k) Plan on a pre-tax basis.

4 Certification

Employer Representative _____

Date ___/___/___