

Entertainment Industry Flex Plan Sample Contract Language

The Company agrees, in addition to all wages and other sum required to be paid hereunder, to make contributions on behalf of each employee covered by this agreement to the Entertainment Industry Flex Plan ("the Flex Plan") or its lawful successor. During the period from ___/___/___ to ___/___/___, the Company will make contributions on behalf of each such employee in the sum of:

- \$____.____ per day
- \$____.____ per hour
- _____% of gross wages

- based on all wages including penalties
- based on all wages excluding penalties
- based on straight time wages including penalties
- based on straight time wages excluding penalties

of all such employees hereunder, at the beginning of each month commencing when each of the required positions is initially filled, for each required position in which the employee is compensated at any of the _____ rates specified in Article _____.

The Flex Plan is a Trust, operated pursuant to the terms and provisions of a written Trust Agreement and employer agrees to be bound by all the terms and conditions of the Trust Agreement(s) as they may be amended from time to time, including all decisions and determinations made by the Trustees or any impartial umpire as authorized by the Trust Agreement(s).

Payment of contributions to the Flex Plan as herein provided must be received by the Plan by the 15th day of the calendar month following the payroll month in which the Employee worked and shall be deemed delinquent thereafter. Payment of contributions to the Flex Plan is otherwise subject to the rules, regulations and procedures of the Flex Plan. Voluntary employee contributions have a limitation of 85% and must be remitted as soon as they may be segregated from the general assets of the employer, but in no event be received later than 15 business days after the day the funds are withheld from Employee's wages in accordance with 29 CFR 2510.3-102. For more information go to www.flexplan.com/remit

Payments and remittance report should be mailed to:

Entertainment Industry Flex Plan
PO Box 60669
Los Angeles CA 90060-0669